

## Durham PreK Governance Committee Meeting NOTES

Jim and Carolyn Hunt Early Childhood Resource Center

October 15, 2020 (9:00am – 11:00am)

**In Attendance:**

**Voting Members:** *Peggy Ball, Leigh Bordley, Chatiba Bullock (Designated by Deric Boston), Xavier Cason, Drew Cummings (Designated by Wendell Davis,) Cathy Collie-Robinson, Dr. Nakia Hardy, Dr. Iheoma Iruka, Michelle Lynn, Karen McLeod, June Shillito, Ben Rose*

**Resource Members:** *Marsha Basloe, Dr. Linda Chappel, Cate Elander, Brittany Gregory, Danielle Johnson, Dr. Alex Livas-Dlott, Melinda Rodriguez*

WHAT	NOTES
Welcome and Introductions	<ul style="list-style-type: none"> <li>• Quorum met. Welcome and Introductions.</li> <li>• Linda introduced a new member, Xavier Cason, former Durham Public Schools Board Member and current Director of Community Schools and School Transformation for the Durham Public Schools Foundation</li> <li>• Committee members reviewed the meeting notes for May 21, 2020 and August 14, 2020</li> </ul>
<b>Action Taken</b>	<ul style="list-style-type: none"> <li>• <b>Governance committee approved meeting notes for May 21, 2020 and August 14, 2020</b></li> </ul>
Durham PreK Update*	<ul style="list-style-type: none"> <li>• Reviewed Durham PreK Update Handout                             <ul style="list-style-type: none"> <li>○ As of October 12, 2020, we received 1,224 applications. 882 applications are considered complete and submitted for review. 309 applications pending completion. 33 applications withdrawn from consideration.</li> <li>○ Enrollment is ongoing</li> </ul> </li> <li>• Active Durham PreK Sites in SY 2021                             <ul style="list-style-type: none"> <li>○ 33 classrooms under contract</li> <li>○ TA and Professional Development activities continue virtually</li> </ul> </li> <li>• The TA Pipeline is now called “Durham PreK Technical Assistance (TA) Capacity Building”                             <ul style="list-style-type: none"> <li>○ Classrooms receive bi-weekly TA</li> <li>○ Create in-depth PD plans with teachers</li> </ul> </li> <li>• 2<sup>nd</sup> Annual PreK and Early Care Career Expo held virtually on October 3, 2020                             <ul style="list-style-type: none"> <li>○ Event began with a career panel. Sessions included information for attaining higher degrees in early childhood education, affording higher education programs and support for program and job applications.</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>• New partnership formed with UNC Greensboro to provide virtual mental health services at highly reduced rates to Durham PreK directors, teachers, and families to help manage COVID-19 related stress by learning mindfulness and relaxation strategies. <ul style="list-style-type: none"> <li>○ Choice to select individual sessions or group therapy.</li> </ul> </li> <li>• Quality Subcommittee work plan <ul style="list-style-type: none"> <li>○ Begin the school term with study and review of Cultural and Racial Competency/Equity Across Durham PreK <ul style="list-style-type: none"> <li>▪ Continue with Bilingual Emergent Learners</li> <li>▪ Trauma Informed Care</li> </ul> </li> <li>○ Please send Alex any resources related to the above topics to help guide the conversation</li> </ul> </li> <li>• Durham PreK Whitepaper <ul style="list-style-type: none"> <li>○ Quality Subcommittee feedback in July 2020. Incorporated all suggested revisions.</li> <li>○ Next steps <ul style="list-style-type: none"> <li>▪ The draft of the Durham PreK Whitepaper will go to the Governance committee for review.</li> <li>▪ The Durham PreK Whitepaper will help guide recommendations for a DPK Evaluation Plan.</li> </ul> </li> </ul> </li> </ul>
<p>Durham PreK Program Update</p> <ul style="list-style-type: none"> <li>• Applicant Pool</li> <li>• Enrolled students</li> </ul>	<ul style="list-style-type: none"> <li>• 20-21 Applicant Pool Demographics <ul style="list-style-type: none"> <li>○ Demographics for applicant pool entered into NC Pre-K database for applications as of 10/5/20.</li> <li>○ Total of 764 total applicants. 28 identified as having a disability.</li> <li>○ Gender - 51% female, 48% male and 1% unknown</li> <li>○ Child’s home language. 75.13% English, 19.50% Spanish, 1.18% Arabic, 0.26% Vietnamese, and 3.93% unknown.</li> <li>○ The average parent fee is \$473. We are not charging a parent fee this year, but will continue collecting the data.</li> </ul> </li> <li>• Current Durham PreK Enrollment <ul style="list-style-type: none"> <li>○ Durham PreK Only/New – 136 number of allocated seats. 105 number of students enrolled.</li> <li>○ Durham PreK Enhanced – 305 number of allocated seats. 150 number of students enrolled.</li> <li>○ Overall, we have 255 DPK students enrolled out of 441 allocated seats.</li> <li>○ Childcare is seeing a drop of enrollment by around 50% in the state</li> <li>○ The majority of DPK families are below 300% FPL</li> </ul> </li> <li>• 20-21 Durham PreK Teacher Demographics <ul style="list-style-type: none"> <li>○ 33 Lead Teachers</li> <li>○ 32 Teacher Assistants</li> <li>○ The majority of teachers, about 80%, are African American/Black.</li> <li>○ Durham PreK lead teacher pay data</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>▪ Salary range is \$35,000 to \$64,885. Median salary is \$48,048.</li> <li>○ Durham PreK teacher assistant pay data <ul style="list-style-type: none"> <li>▪ Hourly pay range is \$14.12/hour to \$20.50/hour. Median hourly pay is \$15.00/hour</li> </ul> </li> </ul>
<p>Durham PreK 2020-2021 Budget Update</p>	<ul style="list-style-type: none"> <li>• 20-21 Teacher Supplement Update <ul style="list-style-type: none"> <li>○ Of our 33 teachers, 25 are eligible to receive the teacher supplement payment.</li> <li>○ The average years of experience is 9.</li> <li>○ The supplement payment range is \$202.13 to \$1,607.83. The average supplement amount per eligible teacher is \$874.00</li> <li>○ The total monthly cost of the teacher supplement is \$21,841</li> </ul> </li> <li>• SY21 DPK Instructional budget is \$3,033,107 <ul style="list-style-type: none"> <li>○ In August, we voted to follow DCDEE guidance and pay on allocated spaces and suspend parent fees for SY21 <ul style="list-style-type: none"> <li>▪ In order to meet budget shortfalls, voted to adjust enhanced reimbursement rates at Head Start and DPS.</li> <li>▪ Current monthly cost <ul style="list-style-type: none"> <li>• \$250,216 – Classroom costs</li> <li>• \$21,841 – Teacher supplement payments</li> </ul> </li> </ul> </li> </ul> </li> <li>• Funds for program costs for safety and health measures during the pandemic <ul style="list-style-type: none"> <li>○ Consider a potential bonus payment for programs that are open for in-person instruction to offset costs of safety and health measures during the pandemic.</li> <li>○ Bonus payment dependent on budget <ul style="list-style-type: none"> <li>▪ Prioritized for programs providing in-person instruction</li> <li>▪ We will revisit in January of 2021</li> </ul> </li> </ul> </li> </ul>
<p>Durham PreK 2019-2020 Family Satisfaction Survey Results</p>	<ul style="list-style-type: none"> <li>• Durham PreK 2019-2020 Parent Satisfaction Survey <ul style="list-style-type: none"> <li>○ 480 Durham PreK families during SY19-20.</li> <li>○ Survey completed online and by phone.</li> <li>○ Survey opened on April 27, 2020 and closed on June 5, 2020</li> </ul> </li> <li>• 141 surveys completed, overall response rate of 29% <ul style="list-style-type: none"> <li>○ 32 surveys completed by phone</li> <li>○ 109 surveys completed online</li> </ul> </li> <li>• Respondents <ul style="list-style-type: none"> <li>○ 124 (88%) completed in English, 17 (12%) in Spanish</li> <li>○ 93 (66%) are DPK Enhanced, 48 (34%) are DPK only.</li> </ul> </li> <li>• We believe COVID-19 affected survey responses.</li> </ul>

	<ul style="list-style-type: none"> <li>• Areas of Improvement <ul style="list-style-type: none"> <li>○ Communication from Teachers and Directors <ul style="list-style-type: none"> <li>▪ Home language/preferred language communication</li> </ul> </li> <li>○ Cultural Competency Training/Racial Equity</li> <li>○ Goal setting with Family/Caregivers</li> <li>○ Family Engagement Support</li> </ul> </li> </ul>
Summary and Adjournments	<ul style="list-style-type: none"> <li>• Providers to share stories about their experiences navigating childcare through the pandemic. <ul style="list-style-type: none"> <li>○ Round table discussion with private providers.</li> </ul> </li> <li>• The next Governance meeting is on November 19, 2020 from 9:30am – 11:30am</li> </ul>

**\* Agenda items with handouts**